

Parent/Guardian Code of Conduct Girl Scouts of Northern New Jersey

We believe that parents/guardians are the first role models of children and must work collaboratively with volunteers, staff and other Girl Scout families to instill high standards of ethics and promote the development of courage, confidence and character, and other important life skills.

It is important that all **GSNNJ parents/guardians** accept and model the mission of the Girl Scout Leadership Experience, The Promise and the Law, and support Volunteers in their endeavors to instill these values in girls.

GIRL SCOUT PROMISE

On my honor, I will try:
To serve God* and my country,
To help people at all times,
And to live by the Girl Scout Law.

GIRL SCOUT LAW

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.

*Members may substitute for the word God in accordance with their own spiritual beliefs.

These guidelines are expected to be followed by Girl Scout Parents/Guardians:

1. **Respect and cooperation:** Be respectful and cooperative toward all girls, leaders, and other adults. Refrain from disrespectful or harassing behavior, including in any virtual or social media interactions.
2. **Leadership support:** Support troop leadership, their decisions and their procedures/guidelines. Do not undermine them during activities or events.
3. **Timely drop-off and pick-up:** Ensure your daughter is dropped off and picked up on time for all activities.
4. **Communication:** I will be responsible for staying informed and will read communications from the Troop Leader and GSNNJ. I will communicate with troop leaders as needed, and bring concerns to them privately and respectfully, not in front of the girls.
5. **Participation and preparation:** Ensure your daughter is prepared for activities, attends meetings, and submits required information (like permission slips or dues) in a timely manner.
6. **Safety:** Follow all safety guidelines and inform leaders of any special needs or allergies your daughter may have or may need assistance with.
7. **Conflict resolution:** Handle disagreements and conflicts privately and respectfully, never bringing them into the Girl Scout space to maintain a safe environment for all, especially those happening outside Girl Scouts. Address any issues following our Conflict Resolution Policy and Procedure under gsnnj.org/Forms or gsnnj.org/Members.
8. **Managing funds:** If asked, I will handle troop funds with honesty and integrity and will maintain accurate and transparent record keeping. I do understand that if an investigation reveals that I mismanaged funds in any way, I will be prosecuted to the full extent of the law and will face legal consequences.
9. **Registration:** Will ensure daughter is a registered member of GSNNJ.
10. **Tagalongs:** No other children will attend Girl Scout meetings, or events unless invited by leaders.

Failure to follow the Code of Conduct will result in one or more of the following:

1. Leader to discuss the issue with the parent/guardian involved with a genuine intention to resolve the matter.
2. File written document to the Service Unit Manager who attempts to mediate the issue.
3. Written warning issued by GSNNJ staff that may limit participation in upcoming troop meeting(s) and activities for parent/guardian and daughter.
4. Continued failure to follow the Code of Conduct may impact troop membership for parents/guardians and/or girls.

By signing this document, I commit to adhering to the above Code of Conduct. Failure to do so does not affect the applicability of the code or any of its provisions to you.

Printed Name

Troop #

Signature

Date