

Members-at-Large



Damon McDade

GSNNJ Member-at-Large

Damon McDade was Diversity, Equity, and Inclusion (DEI) and Cultural Competency Initiatives Project Manager with Eva's Village since March 2023, where he was responsible for unearthing critical issues and building upon the strengths and diverse backgrounds, experiences, and skill sets of the organization's workforce to help create a sustainable diverse and inclusive organization.

Additionally, Damon was an active contributor to his function's Geraldine R. Dodge Foundation training series focusing on Influence of Power and Privilege, Diverse and Inclusive Boards, Strategic Planning, Human Resources and Communication, and Outreach. He led Eva's Village's Cultural Competency and DEI plans, while assessing current efforts on diversity and cross-cultural inclusion programming, establishing best practices and identifying programs to remove barriers that affect staff recruitment, retention, and advancement, and delivering of client services. He also managed a number of external partnership engagements intended to advance DEI and Cultural Competency at Eva's Village.

Prior to joining Eva's Village, Damon worked for Amgen, Baxter International, the Chicago Bears, the National Basketball Association, Ace Hardware Corporation, Thomson Consumer Electronics, and Emmis Communications.

Outside of work, Damon is a servant leader active within the local Boys & Girls Club, NAACP, Alpha Phi Alpha fraternity Inc., March of Dimes, and his church.

Damon graduated from Indiana State University with a B.S. in Human Resource Development. He is married to Christy, a former Girl Scout Brownie (16 years married in September), and they have a daughter Collins of Brownie troop 98185 (age 8).





Christina Tso Metz

GSNNJ Member-at-Large

Christina Tso Metz is a global communications leader, who creates impactful communications campaigns that resonate with a company's most important asset - its employees. With a successful career in communications, Christina has helped Fortune 100 companies drive employee engagement and empower teams to become enthusiastic brand ambassadors.

Most recently, Christina was Head of Internal Communications at BNY Mellon. In this role she was responsible for developing and driving strategic communications campaigns and fostering employee engagement. She led a team responsible for providing communications counsel to Human Resources, Technology, Operations, Finance, Risk & Compliance, and International business. She also set the editorial direction for its award-winning intranet, reaching 50,000 employees worldwide. She managed reputation and crises globally and oversaw the firm's 24/7 incident management team. Fueling her passion for diversity and inclusion, she was also the co-chair of the Asian Leadership Forum.

Prior to BNY Mellon, Christina was the director of People & Culture Communications at KPMG (US), leading a team responsible for sharing the firm's culture transformation story. Her team launched a set of refreshed values and built a Culture Champions Network that influenced change from the bottom up. Through various roles at KPMG, she provided strategic counsel on executive communications, employee communications, public relations, and social media. In addition, she worked directly with KPMG's Chief Communications Officer to oversee a \$2.3B budget, planning, metrics and measurement, and team culture.

Prior to KPMG, Christina was assistant vice president of Global Communications at MetLife responsible for strategic communications programs for the HR function. In this role, she oversaw public relations activities, employee communications, and engagement, as well as executive speaking platforms. During her tenure at MetLife, Christina played integral roles as a communications leader. She led cross functional teams for communications, marketing, and branding, for several merger and acquisition projects in Asia-Pacific, Latin America, and Europe. She has built strategic communication campaigns to promote MetLife's U.S. businesses to personal finance,



business, and employee benefits media, and developed successful PR campaigns for thought leadership initiatives.

Christina holds an MBA, with a concentration in marketing and management, from the Stern School of Business at New York University, and is a graduate of Smith College where she received a BA in English literature and economics.

She is the proud mom of two daughters, who are competitive dancers and Girls Scouts. She has led both of their Girls Scout troops for the past ten years. She is a passionate advocate for empowering women and has been a board member of the YWCA Northern NJ for the past five years. She loves food, reading, traveling, riding her Peloton, and taking long walks with friends.



Tracy Schoenberg
GSNNJ Member-at-Large

Tracy Schoenberg is the Director of Public Relations for Bergen New Bridge Medical Center and has served for nearly nine years on the Borough of Oradell's Council, seven of those as Council President. She and her husband Matt have lived in Oradell for more than 20 years, where they raised their three children: Eve manages healthcare policy for Senator Tammy Duckworth in D.C., David is a senior at the Powers College of Business at Clemson University, and Marisa, who earned her Girl Scout Gold Award in 2023, is a first year student at the University of Washington.

Tracy led two Girl Scout troops in Oradell and was active in leadership roles in the Oradell Service Unit. She was a Girl Scout in the 1980s in Teaneck.

She graduated from Rutgers College with a double major in political science and journalism and earned her master's degree in journalism from Columbia University. Tracy won an Emmy as an associate producer for the five-part series with Al Roker, "How to Survive a Fire." Tracy was a journalist for many years, working for the Today Show, NBC News Specials, News Channel 4, Patch, and more. She is thrilled to be able to lend her experience and knowledge to the GSNNJ board.





Karen Worthy

GSNNJ, Member-at-Large

After earning her master's degree in biology from Howard University, Karen went on to become a Research Scientist for the Frederick National Laboratory for Cancer Research. For the past 24 years, her research has centered around creating and implementing secondary assays in the drug development process.

Outside of work, Karen loves to cook, is involved in her church and loves taking on home improvement projects.

Karen has a daughter who has been involved in Girl Scouts for the past 13 years. During her daughter's time in the program, Karen has worn many hats as a co-leader, Girl Scout Cookie Program mom, and Fall Product Program Coordinator.

One of Karen's goals as a board member is to advise more girls of the many benefits and opportunities of being a Girl Scout. Her main goal is to help all young girls feel supported in their ambitions.



Girl Scout Representatives to the Board of Directors



Emily Ruzicka

Emily is a junior at Hanover Park High School. She has been a Girl Scout since kindergarten. Emily has earned her Girl Scout Bronze and Silver Awards and is working towards her Girl Scout Gold Award. She participates in theatre and choir, as well as volunteers for suicide prevention programs.



Julia Thompson

Julia has been a Girl Scout for 12 years and is a member of Troop 95592 in Hackensack. She attends Bergen County Academies in Hackensack and is in the Academy for Technology and Computer Science. Julia is a member of the Bergen County Academies Chapter of the National Honor Society.

Julia is actively involved in her school and community. She is the Drum Major for the Hackensack High School Marching Comets, is on the Hackensack High School Varsity Swim Team, and plays softball for the Bergen Tech Lady Knights. She has been a dancer for 15 years at Dance Dimensions and enjoys computer programming. Julia was recently recognized at the University of Pennsylvania FemmeHacks Hackathon with the Best UI/UX Award. In addition, she volunteers in her community with the Hackensack Junior Soccer program as an official, with the First Lego League as a Junior Coach, and runs an annual fundraiser for the Muscular Dystrophy Association.



Ellie Wapner

Ellie Wapner has been a member of Troop 95892 in Ridgewood since 2013. In 2021, Ellie received the Girl Scout Silver Award for creating and leading an improv club at their middle school for children with learning differences to build social skills and confidence. Ellie is currently a junior at Barnstable Academy, where they established and lead the Neurodiversity Club and participate in Cheer and Performing Arts. Ellie completed the Stanford Neurodiversity Advocacy Program in the summer of 2023, in support of their passion for celebrating neurodiversity. In Ellie's free time they enjoy reading about world history and Marvel comics.

