

JOCKEY HOLLOW CAMP STAFF JOB DESCRIPTIONS 2025

ADMINISTRATION

Assistant Camp Director: The Assistant Camp Director will direct and supervise unit staff in providing a quality program and creating a safe and fun environment. They will help develop and execute pre-camp training and, with the Camp Director, clean and set up the camp office before camp starts. The Assistant Director will walk through camp daily to observe staff to ensure a high standard for program activities, that health and safety protocols are being met, and evaluate staff mid-summer and at the end of the summer. Applicant must be organized, enthusiastic, friendly, creative and be able to communicate with staff, parents, and campers. Candidate should be intrinsically motivated, have superior problem-solving skills, deep experience in youth programming, and is well versed in Girl Scouts and camp curriculum.

Program Director: The Program Director will create and implement the Jockey Hollow Day Camp program, developing progressive learning experiences for campers. They will work with both the Camp Director and Assistant Camp Director to implement staff training. This role specifically trains, works with, and evaluates activity specialists. The weekly program should incorporate badge work for all scout levels. The Program Director will supervise activity specialists, oversee, distribute, and organize all program supplies, coordinate Friday Fest programs, special interest day activities and programs for overnights (if applicable) and maintain rainy day activity kits for units. Applicant should have a positive, contagious work ethic, enthusiasm, be well-organized and communicate well with campers and staff.

Health Supervisor: The Health Supervisor is responsible for providing medical treatment to campers and staff in cases of illness or accident. They will supervise the check-in of campers, communicate with parents and notify staff of any medical needs pertaining to their campers. The Health Supervisor will keep and review medical records, call parents whose child is absent, and camp wasn't notified, maintain and order medical equipment for entire camp and supervise sanitation & safety practices throughout camp. Applicant must be a licensed RN or LPN.

Business Manager: The Business Manager is responsible for all business aspects of the operation of camp, including finances (ex: purchasing supplies) and transportation. They will manage all monetary transactions and keep records and inventories. The Business Manager will supervise bus counselors during morning and afternoon bus activities and execute weekly bus evacuation drills. They will work closely with the Kitchen Manager to plan and purchase food. Applicant must be well organized and competent in money management.

Pool Director: The Pool Director will coordinate all swimming activities at the pool, including lessons, training, and supervising of pool staff and swim records. They always maintain safe standards in the swimming area and administer routine lifeguard drills. The Pool Director will supervise the care and maintenance of pool equipment. They will coordinate and supervise swimming program for overnights and plan alternative activities for foul weather. Applicant must display enthusiasm and promote high staff and camper morale. In accordance with ACA standards, applicant must be at least 21 years of age and be certified as an ARC Lifeguard and WSI.

ACTIVITY SPECIALISTS

Archery & Games: The Archery & Games Specialist will develop and deliver a creative, age-appropriate, and safe archery program for campers in grades second through ninth. They will supply ideas and activities for staff to administer in their units and provide activities for overnights and special interest days (if applicable). This specialist will maintain and oversee archery and sports equipment. Applicant must have a thorough knowledge of archery instruction and be certified as an Archery Instructor or free certification is provided. The applicant should be inventive, creative, and passionate.

Challenge Course & Team Building: The Challenge Course & Team Building Specialist will develop and deliver fun activities that encourage communication, leadership, goal setting, and problem-solving skills in campers. The activities will include group initiatives, low ropes course challenges, and a zip line. They will maintain safe conditions at ropes course by inspecting equipment daily, enforcing rules, and training counselors in safety procedures. Specialists will provide alternate activities on rainy days, overnights, and special interest days (if applicable). Applicant must be certified as a Challenge Course Facilitator or free training is provided. Applicant should be imaginative, resourceful, and encouraging.

Nature: The Nature Specialist will generate interest in the outdoors among campers by developing and delivering an age-appropriate nature program. Examples of topics within the nature program might include nature exploration, astronomy, water studies, outdoor cooking, hiking, orienteering, and fire building. They will supply ideas and activities for staff to administer in their units and provide activities for overnights and special interest days (if applicable) as well as maintain and oversee nature equipment. Applicants should have a love of the outdoors, knowledge of natural history, and experience teaching children about nature.

Stream: The Stream Specialist is responsible for creating a fun and safe outdoor learning environment for campers by developing an engaging stream program at camp which includes teaching classes. They will supply ideas and activities for staff to administer in their units and provide activities for overnights and special interest days (if applicable) as well as maintain and oversee nature equipment. Applicants should have a love of the outdoors, knowledge of natural history, and experience teaching children about nature.

COUNSELORS

Unit Leader: Unit Leaders will supervise and provide activities for a unit of 10-20 girls in a safe and healthy environment. They will create a fun atmosphere that promotes friendships, girl-centered planning, camping skills, and an appreciation for the outdoors. The Unit Leader will supervise counselors and Counselors in Training in the unit, be responsible for all paperwork for the unit and activities for rainy days. Applicants must be at least 18 years old, completed one year of college or trade school, have previous camp counseling experience, be patient, energetic, enthusiastic, and able to communicate well with other unit staff.

Unit Counselor: Unit Counselors will assist the Unit Leader in supervising and providing activities for the unit's campers. They will ensure campers have fun, stay safe, and develop an appreciation for the outdoors. Counselors will assist activity specialists, participate in providing rainy day activities and serving as waterfront watcher (if applicable) by supervising campers and leading activities. Applicants must be at least 18 years of age and should be innovative, creative, and excited to be in an outdoor setting.

Junior Counselor: Junior Counselors will assist the Unit Leader and Unit Counselor in supervising and providing a variety of activities for the unit's campers. They will ensure campers have fun, stay safe and

develop an appreciation for the outdoors. Junior Counselors will assist unit staff, activity specialists, and pool staff by supervising campers and leading activities. They will also assist with providing rainy day activities and perform duties that may be assigned by the Camp Director or the Unit Leader. Applicant must have completed Counselor in Training and Counselor in Training II and be at least 16 years of age.

POOL STAFF

Lifeguard: Lifeguards will assist the Pool Director in organizing and administering activities at the pool. They must display patience and encouragement while teaching swimming lessons, plan and execute alternative activities for foul weather, and guard the pool during free swim. Lifeguards will: monitor safety and health conditions, assist in pool maintenance, and keep swim lesson records. They must have a current ARC Lifeguard certification, First Aid, CPR and AED certification (certification or recertification provided). Applicants must be at least 16 years of age, responsible and reliable.

HEALTH OFFICE STAFF

Assistant Health Supervisor/EMT: The Assistant Health Supervisor/EMT will provide medical treatment to campers and staff, checking in of campers on first day of camp, calling parents whose child is absent, and camp was not notified, take inventory of medical supplies and other duties as assigned by the Health Supervisor. Applicant must be a licensed RN, LPN or EMT.

ADDITIONAL CAMP STAFF

Kitchen Manager: The Kitchen Manager directs the overall food-service operation of the camp including purchasing, preparation, nutrition, service, sanitation, security, customer service, and record keeping. This staff member will keep inventory of food and supervise safe storage of all food supplies in accordance with ACA and NJ Department of Health standards. They will work with the Health Office Supervisor to review the weekly camper allergy list and provide alternate food for those campers with allergies, if needed. The Kitchen Manager will organize and distribute lunch service meals and prepare Unit baskets for the weekly cookout. Additionally, they will also collect cook-out orders, check menus, and make shopping lists, and purchase or order all food and beverages for cookouts and overnights

Communications/Marketing Manager: The Communications/Marketing Manager is responsible for helping to tell the story of what happens at camp each day. They will capture and edit high quality photos and create fun and engaging content for use in digital media channels including video and email. We are looking for creativity to help identify the moments and experiences that will help highlight “a day in the life.” Applicant will work with camp administration to create and distribute newsletters, journals, and other materials to camp families. This position will work with the communications department and will be asked to follow Girl Scout brand guidelines directed by the GSNNJ communications team. Must own DSLR camera and equipment, video camera, laptop, editing software or other relevant equipment.

Trading Post Manager: The Trading Post Manager will operate the camp store, including selling merchandise, maintaining accurate accounting, monitoring inventory, ordering snacks, and pack overnight care packages (if applicable). They will work with Camp Marketing Manager to feature items on social media and assist in the office as needed. The applicant must be friendly, outgoing and enjoy working with children.

Seasonal Maintenance: Seasonal maintenance staff will assist in maintaining facilities at camp, including moving supplies, maintaining equipment, collecting trash, cleaning facilities. They must use safe practices and be willing to learn new skills. Applicants must be at least 18 years old, responsible, reliable, and willing to “get dirty”.

ADDITIONAL POSITIONS (to be combined with positions above)

Bus Counselor/Bus Counselor Substitute: The Bus Counselor supervises campers to always assure safety and order while traveling to and from camp. Specific duties include taking attendance, preventing and reporting misbehavior (to the Business Manager), conducting weekly evacuation drills, and enforcing a strict pick-up and drop-off protocol. They must secure their own parking or transportation at the first bus stop of the route. They will assist in weekly evacuation drills. Bus counselors must be at least 18 yrs. old, be certified in First Aid and CPR, and commit to all seven weeks of camp.

PM Care Staff: This staff will supervise and care for campers after camp (until 6:00 p.m.). They will plan and implement a program to include games, quiet activities, arts & crafts and snacks. They are responsible for all supplies needed, the safety and well-being of campers until they are picked up by their parents. PM Care staff must be at least 18 yrs. old and commit to all seven weeks of camp.