

Welcome Back!

Leadership SUMMIT

September 12, 2023

Dahlia Cooper

Director of Membership and Volunteer Experience

girl scouts of northern new jersey



Pledge of Allegiance

Girl Scout Promise

girl scouts of northern new jersey

Sandra A. Kenoff

President/Chief Executive Officer

Jessica Hoffman

Chief Operating Officer

girl scouts of northern new jersey



GSNNJ New Staff members:

Aashna Choudhary Chief Human Resources Officer (CHRO).

Julieta Martinez Community Engagement Program Manager

Skye Bohmer Administrative Assistant- Outdoor Program

Daniel Pezzetta Outdoor Program Manager for Lake Rickabear

Sara Galluzzo Outdoor Program Manager for Jockey Hollow

Dates To Remember

•	Tuesday,	November	14	Leadership SUMMIT
•	Tuesday,	January	16	Leadership SUMMIT
•	Tuesday,	March	19	Leadership SUMMIT
•	Wednesday,	April	24	Woman of Achievement
•	Wednesday,	May	15	GSNNJ Annual Meeting and Adult Recognitions
•	Tuesday,	June	18	Leadership SUMMIT
•	Tuesday,	August	19	Leadership SUMMIT

^{**} We will be rotating our SUMMIT meetings throughout our jurisdiction, offering in-person evening sessions and hybrid virtual/in-person sessions as technology will allow.

Key Messages

- 2024 Updates Jessica Hoffman
- Financial Literacy
 Programs/Product Program
- Retail Sales
- Business Integration
- Troop Support
- Membership Recruitment
- Girl Experience Programs
- Fund Development

2024 Updates

Jessica Hoffman Chief Operating Officer

Introducing Cheddar Up:



Online payments for your group? Easy.

No matter the size of your group or organization, Cheddar Up lets you collect money and forms online.

Watch for Training to come for 2024



GSNNJ will no longer be able to provide a Zoom License for our Members as of 9/30/2023

Financial Literacy Programs/Product Program

Janet Barnes Director of Product Program



2023 Fall Product Program

PRODUCTS GIRL SCOUT SUPPORTERS CAN PURCHASE

Nuts & Chocolates

Magazines & More





New for 2023...

Tervis® Tumblers



New for 2023...

Girl Scout themed mini
BarkBox



girlscouts

Fall Product Program					
Total number of	Amount of PPC				
items sold	earned				
25-49	\$5				
50-74	\$10				
75-99	\$15				
100-149	\$20				
150-199	\$25				
200+	\$30				

New Product Program Credits

- All girls regardless of age level are eligible
- Can be redeemed towards the cost of membership, programs, camp and purchases in the Council Shop
- Noncumulative, meaning girls earn credits based on their total sale.
- Non-transferable, cannot be redeemed for cash.

IMPORTANT DATES

Last day for parents to enter paper orders in M2OS

23 Oct.

Last day for SU to enter orders in M2OS

25 Oct.

SU Nut Deliveries Begin

11 Nov.

22 Oct.

Program

1 Oct.

begins

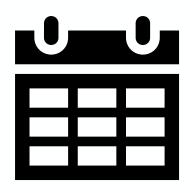
In-person order taking and girl delivered online order taking ends 24 Oct.

Last day for troops to enter orders in M2OS for Girl Scout participants 3 Dec.

Online orders for Direct Ship Nuts and Magazines ends



2024
Girl Scout
Cookie Program



Important Dates

Initial Order: January 9 – January 28

Initial Orders due: Troops January 30, Service Units January 31

Delivery: February 9 – February 18

Booth Sales: February 17 – March 17

Final Reward Orders due: Troops March 19, Service Units March

20

Reward orders shipped to Service Unit: Approximately the end of April/early May.

Retail Price

All varieties will be \$6.00 for the 2024 season. This includes Toffee-Tastic and Girl Scout S'mores.



Price Increase FAQ's:

- The last price increase for GSNNJ was in 2019.
- How will this impact Troops and Girl Scouts? With an increase in price, GSNNJ is excited to announce a new (higher) Troop Proceeds plan, as well as some exciting new reward items and opportunities for girls.
- GSNNJ will provide talking points for girls so they can answer any questions they receive from customers.
- Many councils across the country will institute a retail price increase for the 2024 season including some of our sister New Jersey councils – GSNNJ is not alone in this venture.

Girl Scout Cookie Program Total Number of Amount of PPC Packages Sold earned \$10 115-199 200-299 \$15 \$20 300-399 \$25 400-499 500-599 \$30 \$35 600-699 700-799 \$40 \$45 800-899 900-999 \$50 1000+ \$55

New Product Program Credits

- All girls regardless of age level are eligible
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- Noncumulative, meaning girls earn credits based on their total sale.
- Non-transferable, cannot be redeemed for cash.

New Troop
Proceeds Plan
for the 2024
Girl Scout
Cookie
Season

All Levels with Rewards							
Registered PGA	Proceeds per package	Registered PGA	Proceeds per Package				
1-114	1-114 .90		\$1.00				
Cadette, Senior, Ambassador – Reward Opt out for higher Troop Proceeds							
Registered	Proceeds per	Registered	Proceeds				
PGA	package	PGA	per Package				
1-114	\$1.05	115+	\$1.15				

Process

Juliette Girl Scouts are permitted and encouraged to participate in Product Programs. New process is explained below:

- All Juliettes will be notified about upcoming Product Program opportunities.
- Each Service Center will manage the Juliettes from that area.
- Products and rewards will be delivered to the Service Center for pick up by a parent/caregiver.
- Payment for all products received must be submitted to the Service Center.

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Proceeds

GSUSAGuidance: Proceeds for individual Girl Scouts should never be tracked, either by the council or the troop/group.

New GSNNJ process for Juliette proceeds:

- All Juliette proceeds earned through Product Programs will be pooled into the Juliette fund.
- Juliettes may apply to use the funds to help her:
 - Complete service projects
 - Attend GSNNJ summer camp
 - Pay for her annual Girl Scout membership
 - Attend GSNNJ programs and/or activities
 - Purchase items from the GSNNJ Council Shop

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Juliette Girl Scouts are entitled to earn all individual Fall Product and Cookie Program rewards as listed on the order card.

Juliette Girl Scouts are not eligible for Troop rewards.

Rewards

Retail Sales

Rachel Cawley
Director of Retail Sales

Retail Sales

GSNNJ Shop Hours

Paramus Shop Hours

Mondays through Fridays 9:00 a.m. to 12:00 p.m. & 1:00 p.m. to 5:00 p.m.

Email the shop at: paramusshop@gsnnj.org



Mondays through Fridays 9:00 a.m. to 12:00 p.m. & 1:00 p.m. to 5:00 p.m.

Email the shop at: randolphshop@gsnnj.org

Riverdale Shop Hours

Mondays, Tuesdays, Thursdays & Fridays 9:00 a.m. to 12:00 p.m. & 1:00 p.m. to 5:00 p.m. Closed Wednesdays

Email the shop at: riverdaleshop@gsnnj.org

Lockers available at all 3 locations for after hours pickups.

Please visit <u>www.gsnnj.org/shop</u> for most current hours

BRIDGING KITS

AVAILABLE IN ALL SHOPS

TO ORDER:

Email the shop you'd like to pickup at paramusshop@gsnnj.org randolphshop@gsnnj.org riverdaleshop@gsnnj.org



Bridging Kits

Each Kit includes the must-have items that are presented to a girl bridging to the next Girl Scout level.

Just add the girls name to the certificate and you are ready for your bridging ceremony.



Available at all GSNNJ Shops Visit www.gsnnj.org/shop for locations & hours Bridge to Brownie Award Bridge to Brownie Membership Star & Disc **Bridging Certificate** GSNNJ Bridging Gift \$7.00 Bridge to Junior Award Girl Scout Wings Bridge to Junior Membership Star & Disc **Bridging Certificate** \$8.50 Special GSNNJ Gift Bridge to Cadette Award Girl Scout Wings Bridge to Cadette Membership Star & Disc **Bridging Certificate** \$8.50 Special GSNNJ Gift Bridge to Senior Award Bridge to Senior Membership Star & Disc **Bridging Certificate** Special GSNNJ Gift \$7.00 Bridge to Ambassador Award Bridge to Ambassador Membership Star & Disc THE PERSON NAMED IN **Bridging Certificate** Special GSNNJ Gift Email shop@gsnnj.org for more info

Commemorate & Celebrate

Honor your Gold and Silver Award Girl Scouts with custom lawn signs

Double-sided signs (18"x24") with ground stakes

- Personalized green lettering \$19 each
- Without personalization \$15 each

To order, email: shop@gsnnj.org



Business Integration

Tracy Merwede
Director of Business Integration

2024 Service Unit Member Recruitment Campaigns

Each Service Unit has a "SU Name or town" Member Recruitment Unit campaign.

Ex: Allendale Member Recruitment Campaign

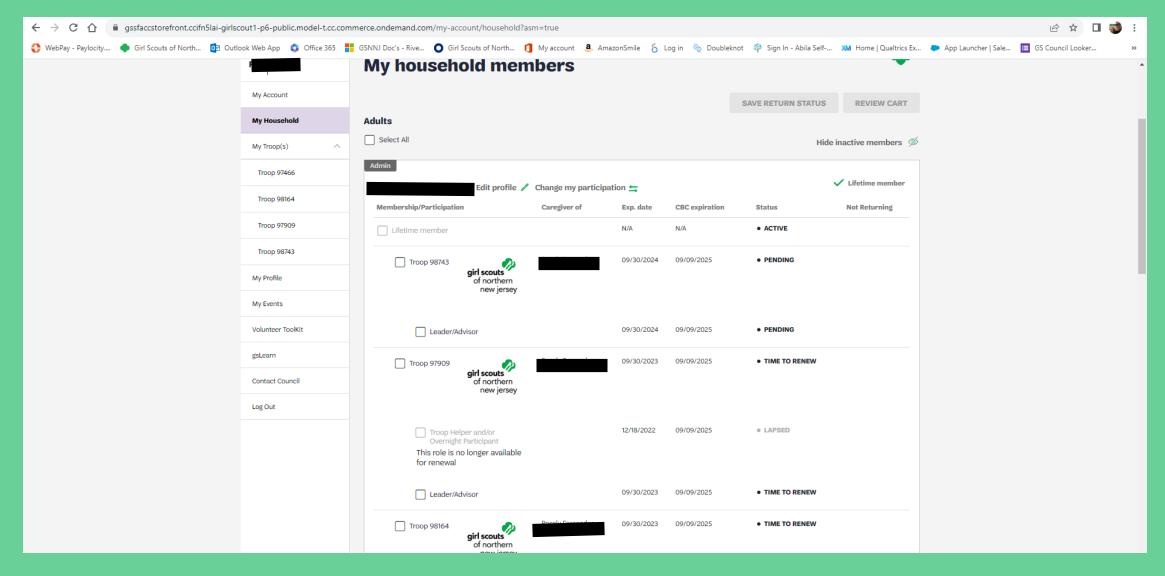
- Recruitment Campaigns are used as a "holding place" while troops are being formed and for girls looking for a troop.
- SU team members can direct potential volunteers and girls to register to this campaign.
- The SU Campaign Admin role monitors the recruitment campaign and will receive an auto email after a new member completes a membership purchase.
- Would you or another SU Team member like to be added as the SU Campaign Admin so you receive the emails containing contact information of the new member? If so, email <u>customercare@gsnnj.org</u> stating SU Team volunteer to be added to the role.

All Lifetime Members must Renew their Participation and Role

Select Role(s) to renew, then click "Add Renewal" Select "None" as Payment Type and Save Details.

Click Review Cart, then check I agree to the promise and the law.

Click Submit



Business Integration

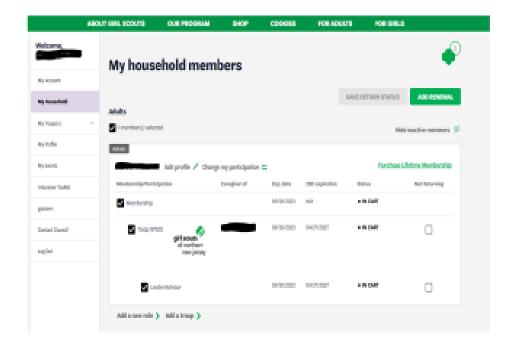
Renewal Instructions for 2024 Membership & Participation:

Log into your MyGS Account from www.gsnnj.org

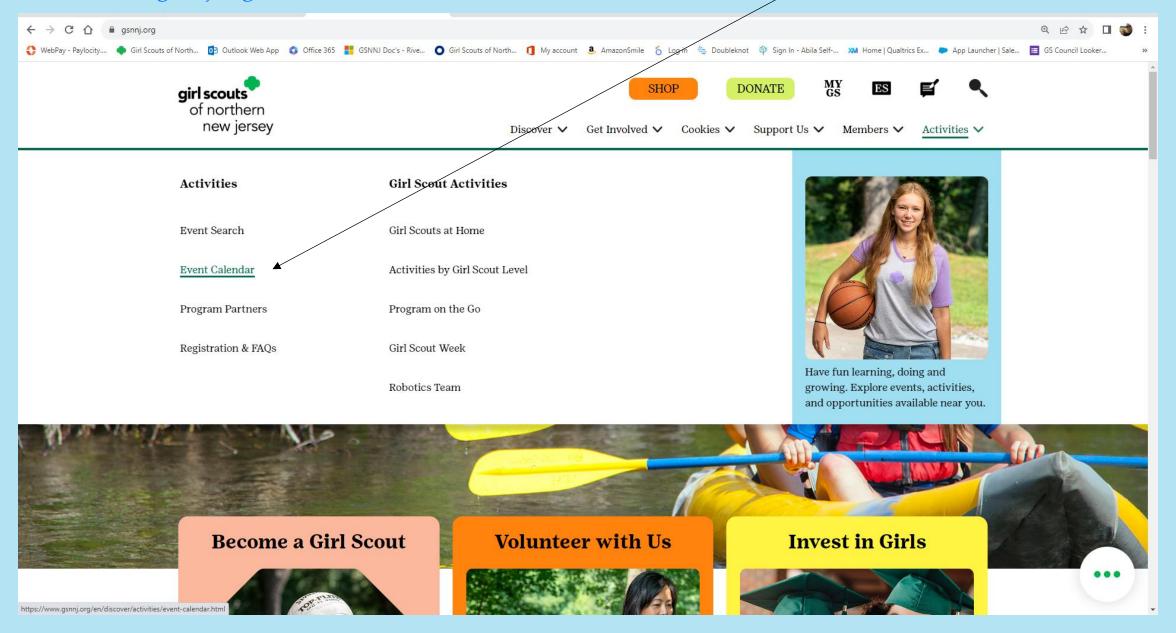
Note: <u>Username</u> is the email address used to create your account. Forgot or need to update your email? Please send a request to <u>customercare@gsnnj.org</u>

Current 2023 Members:

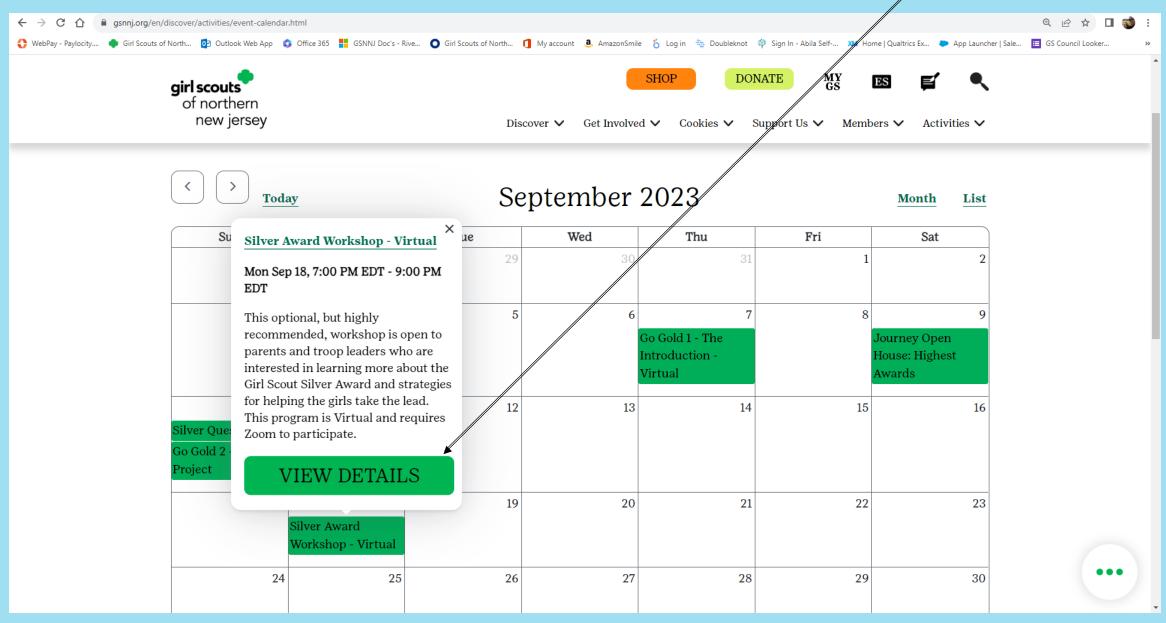
- 1. Click Manage my Household members>
- Check boxes for Membership + Troop/Role
 Participation for each of the individuals renewing.
 Please, do not check boxes under "Not Returning"
- 3. Click Add Renewal
- Select 2024 Membership Year (10/1/2023-9/30/2024)
- Click Review Cart
- Check box to "I Agree to the Girl Scout Promise and Law"
- Enter Payment



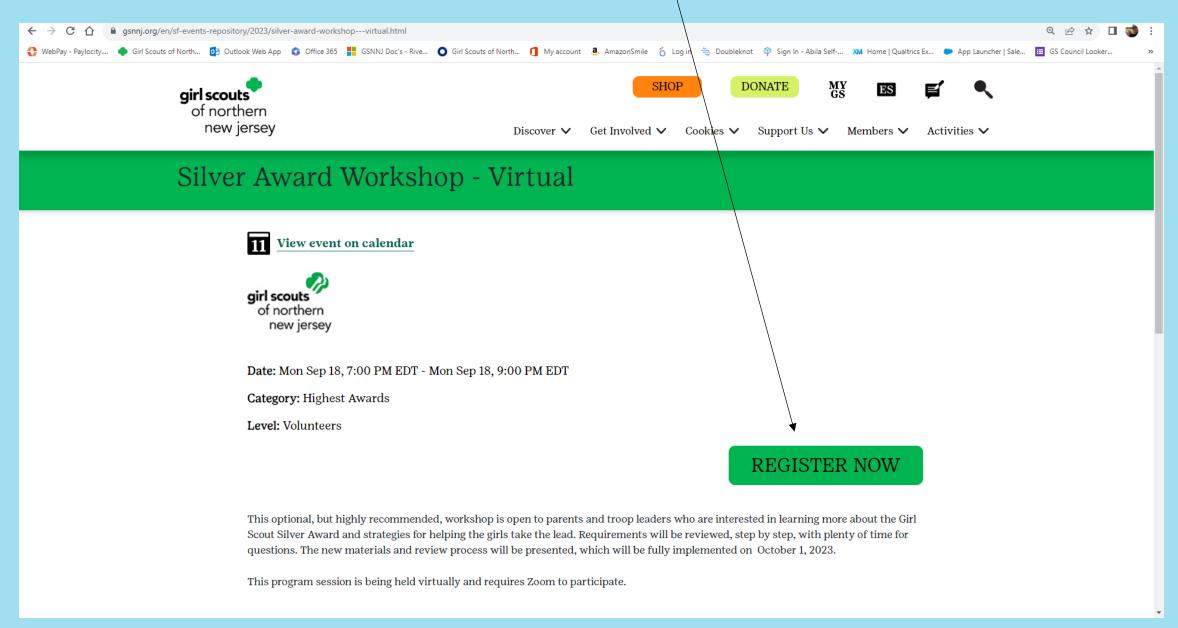
Go to www.gsnnj.org. Hover over Activities. Click on Event Calendar



Programs can be viewed by month. Click on View Details for complete information.

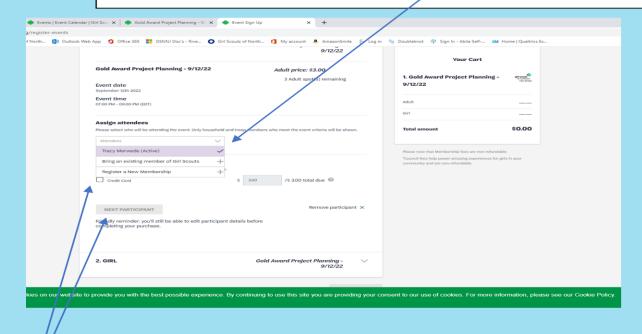


Programs will open on a quarterly basis. Click on Register Now to register for event once it has opened.



Once you select the number of registrants, click on Log In to log into your account.

Click on the down button to assign attendees. Leaders will see an option to register themselves and troop members.



You will need to click on Credit Card for each participant.

Then click on next participant to add another participant if you added one to the total.

Once all participants are added, you will enter your credit card information.

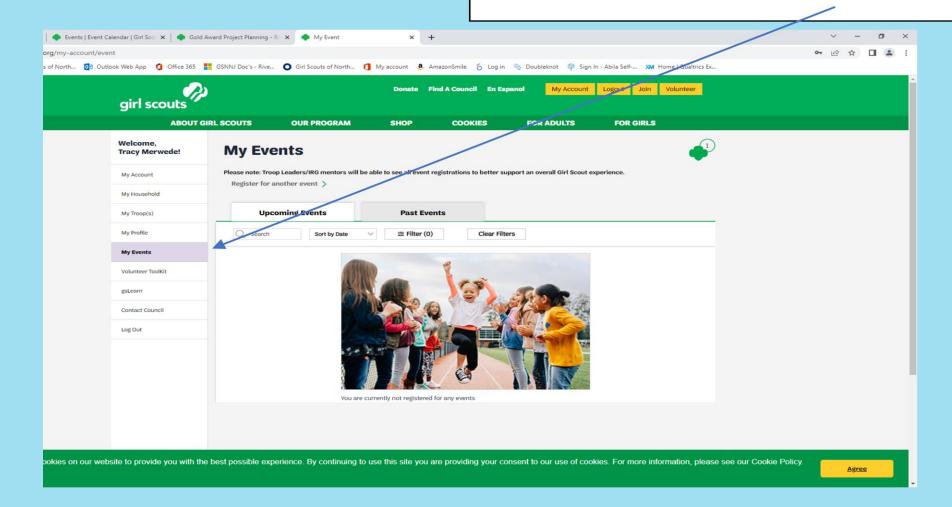
Please print or save a copy of your receipt for your records.

You will receive an email confirmation for the order. This confirmation is generic without any specific information.

You will receive an additional email from the Program Manager with any specific details of the program that you may need.

If you forget to print your receipt, you can find it by clicking on **My Events** in the Menu on the left side of your screen.

After clicking on My Events, you can see Upcoming Events as well as Past Events that your troop registered for.



Troop Support

Gail Kennedy
Troop/Service Unit Support Manager

Thank you Service Unit Managers!

Thank you to all 22-23 Service Unit Managers for all that you have done in your communities!

Welcome to all new Service Unit Managers! We look forward to working with all of you!

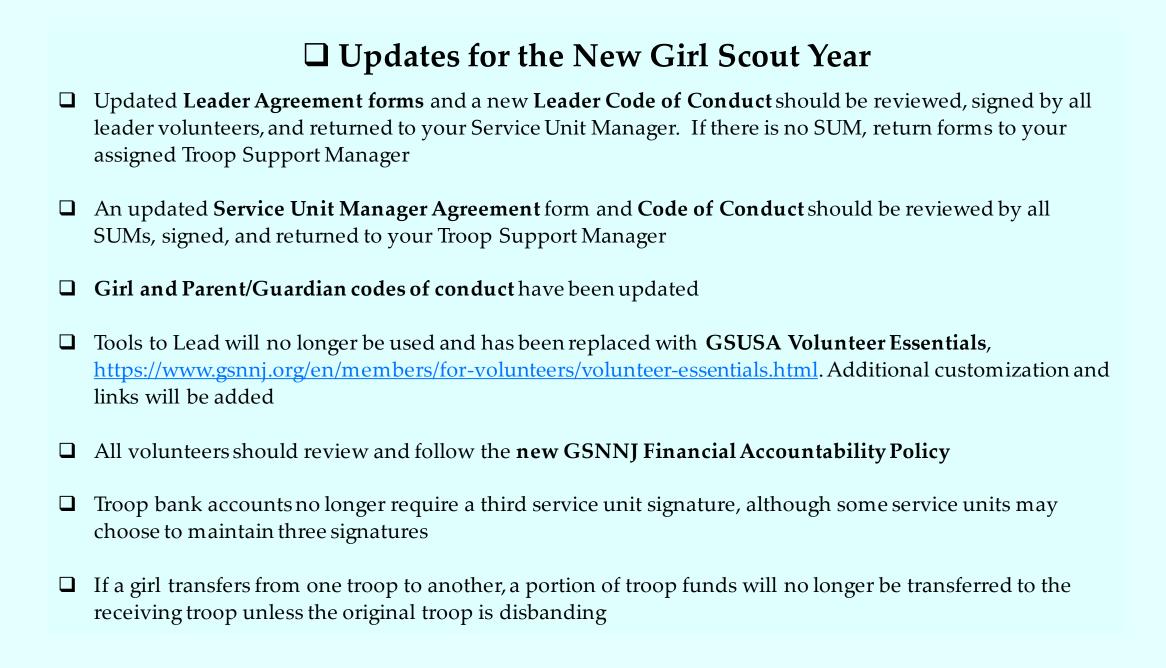
Service Unit Manager Training is scheduled via Zoom on Wednesday, September 20 at 6:30 pm.

Please email <u>customercare@gsnnj.org</u> to sign up. The Zoom link will be sent the day before the session.

Service Unit Manager Reminders:

- ➤ If you have not forwarded the names of service team members, please complete the brief 2023 Service Unit Manager End of Year Report
- Please let your Troop Support Manager know your service unit meeting dates
- ➤ If facilitating NLO in your service units, please let your Troop Support Manager know so that we can ensure that you have the updated material
- ➤ If facilitating NLO in your service units, please send the names of volunteers who attended to customercare@gsnnj.org.

- Looker roles are renewed annually. Please email <u>customercare@gsnnj.org</u> to let us know whether you or another service team member should have Looker access for the new year.
- Please forward money-earning applications to your Troop Support Manager after your approval
- ➤ Please forward service unit TGAAs to your Troop Support Manager after your approval
- Please let your Troop Support Manager know if you have questions or need assistance



New Leader Orientation (NLO)

New Leader Orientation (NLO) sessions for new Girl Scout Daisy leaders are scheduled via Zoom on

- Thursday, September 7 at 6:30 pm
- Wednesday, September 27 at 6:30 pm
- Thursday, October 12 at 10:00 am
- Tuesday, October 24 at 6:30 pm

In person New Leader Orientation (NLO) sessions for new Girl Scout Daisy leaders are scheduled at the Riverdale Service Center on

- Monday, September 18 at 10:00 am
- Monday, September 18 at 6:30 pm
- Monday, October 16 at 10:00 am

Volunteers who would like to attend should email <u>customercare@gsnnj.org</u> with the subject NLO Registration (insert date you choose to attend)

New Leader Orientation (NLO) sessions for new Girl Scout **Brownie - Ambassador** leaders are scheduled via **Zoom** on

- Thursday, September 14 at 6:30 pm
- Wednesday, October 4 at 10:00 am
- Thursday, October 19 at 6:30 pm

Volunteers who would like to attend should email <u>customercare@gsnnj.org</u> with the subject NLO Registration (insert date you choose to attend)





GSUSA Online Training in gsLearn

- Volunteers can access the gsLearn online training portal through their My GS account
- Log in to My GS using the icon on the top right of our home page
- Select MY Account on the top of the screen
- Select gsLearn from the menu on the left
- Select Content Library on the left
- Select Courses
- Enter GSUSA in the search box near the top of the page
- The first time you sign in to gsLearn it can take up to 30 minutes for the content to appear
- All new troop leaders must complete the three GSUSA New Leader Onboarding courses shown on the next slide
- It is recommended that the courses be completed prior to attending New Leader Orientation
- There are many other courses that may be of interest to both new and continuing leaders

GSUSA New Leader Onboarding Courses in gsLearn

GSUSA New Leader Onboarding: What Girl Scouts Do

In this course, you will learn about What Girl Scouts Do at each grade level. This will help you understand what Girl Scouts do and how they do it so you can plan your troop's year. This course is presented through the lens of an experienced troop leader, whose troop completed all grade levels of the Girl Scout program. You will have the opportunity to explore the troop's interactive journal and learn about the things they did on their Girl Scout journey. Please note, you are only required to explore the Grade Levels you will be leading, although you are welcome to explore more if you'd like.

GSUSA New Leader Onboarding: Your First Troop Meeting

This course provides new troop leaders the structure and tools to plan a successful first troop meeting (and beyond!) with their Girl Scouts. The course takes approximately 20-30 minutes to complete.

GSUSA New Leader Onboarding: Family Engagement - The Key to Success

Engaging families in their Girl Scout's experience benefits troop leaders, Girl Scouts and families too. This course illuminates the value of family engagement and provides practical strategies for how to enlist family support. It also equips you with an agenda to plan a parent/caregiver meeting to set the tone for family engagement for the year. This course has two required parts. Part I takes approximately 20 minutes to complete and Part II takes 10 minutes to complete.



Reminder:

The new Girl Scout year starts October 1. Remember to check your troop rosters to ensure all girls are registered and all adult volunteers and troop helpers are registered members with a current background check. Troop leaders can view the roster and the background check expiration date in the VTK or the My Troops section of their MY GS account. If needed, Customer Care is able to assist with registration by phone during regular business hours, 973-248-8200 or customercare@gsnnj.org.



Membership Recruitment

Lissette Tufaro Associate Director of Member Experience



2024 Girl Membership Goal - by Service Unit will be available from your GSNNJ Membership Recruiter Manager (email to follow).

Service Unit Recruitments — please let your Membership Recruitment Manager know about any upcoming scheduled recruitment events so we can work together. Editable recruitment flyers are available for all Service Units.

IN THE 2022-2023 GS YEAR THE FOLLOWING SERVICE UNITS HAVE REACHED 100% OF GIRL MEMBERSHIP GOAL:

- Allendale
- Carlstadt, East Rutherford
- Chatham
- Cliffside Park. Fairview
- Closter, Demarest, Haworth
- Cresskill
- Denville
- Dover, Victory Gardens
- Dumont
- East Hanover
- Edgewater, Leonia
- Elmwood Park
- **♦** Emerson
- Englewood
- ❖ Fair Lawn
- Franklin Lakes
- Glen Rock
- ❖ Goffle Brook (Hawthorne, N. Haledon)
- Hackensack, Maywood, Rochelle Park, South Hackensack
- Hanover Township (Whippany, Cedar Knolls)
- Harrington Park, Northvale,
 Norwood, Old Tappan, Rockleigh

- Hasbrouck Heights, Teterboro
- High Point (Augusta, Branchville, Frankford, Lafayette, Sussex, Wantage)
- ❖ Ho Ho Kus
- Hopatcong, Glasser
- Kinnelon
- **❖** Lincoln Park
- Long Hill (Gillette, Sterling, Millington)
- Madison/Harding(New Vernon) Green Village
- Mendham (Borough, Township, Brookside)
- Mine Hill, Wharton
- **❖** Montvale
- Montville (Pine Brook, Towaco)
- **❖** Morris Plains
- Mountain Lakes
- New Milford
- Paramus
- Parsippany (Lake Hiawatha, Mt. Tabor)
- Passaic Valley(Little Falls, Totowa, Woodland Park)
- Pequannock (Pompton Plains)
- Ramsey

- Ridgewood
- River Vale
- Rutherford
- Saddle Brook
- Sparta
- **❖** Teaneck
- Vernon (Glenwood, Highland Lakes) McAfee
- **❖** Waldwick
- ❖ Wanaque, Haskell
- Westwood, Township of Washington
- ❖ Wood Ridge, Moonachie
- Wyckoff





"Top Ten" Service Units by Market Share

"Top Ten" Service Units 31-62%

- 1. Oradell 62%
- 2. River Edge 44% Montvale 44%
- 3. Allendale 40%
- 4. Madison Harding 37% River Vale 37% Mountain Lakes 37%
- **5. Wyckoff** 36%
- 6. Harrington Park, Old Tappan, Norwood, Northvale 35%
- 7. Denville 34%
- 8. Park Ridge 33% Ho-Ho-Kus 33%
- 9. East Hanover 32% Florham Park 32% Morris Plains 32%
- **10. Mendham** 31%

Pilot Description

Daisy Monthly Supply Boxes

Surveys will be sent. Your input is appreciated and critical to the program's continued success.

GSNNJ is Excited to Participate!

Fourteen Girl Scout councils across the country will participate in a national pilot program, providing **new Daisy Girl Scout troop leaders** with an amazing resource.

Starting in Fall 2023, new Daisy troop leaders in participating councils will receive a **monthly supply box** filled with step-by-step instructions, ready-to-go supplies, and thoughtful script suggestions.

This **complimentary** resource will follow the Daisy First Year Troop Plan and be delivered directly to troop leaders.

Main Contact: Lissette Tufaro <u>ltufaro@gsnnj.org</u> 201-338-0152

To Participate, Daisy Troops Must:

Troop Eligibility

How can my troop qualify?

No troop number? Register into the Service Unit Recruitment Campaign

- ❖ Form by 1/31/24 with registered girls in Grades K-1.
- ❖ Have a minimum of Two Registered Leaders with Background Checks submitted.
- **❖**Have a **Troop Number**.
- ❖ Provide one Mailing Address where boxes are to be shipped.
- **❖Follow Deadline** to submit Mailing Address on time.

In the meantime, sign up for **New Leader Orientation (NLO)** either through your Service Unit or GSNNJ.

What's in the Box?

Does not include actual petals/badges

Daisy Monthly Supply Boxes are filled with step-by-step instructions, ready-to-go supplies, and thoughtful script suggestions

- Supplies to complete a specific petal, badge or award activities for up to 18 registered Girl Scouts.
- ❖ A total of 8 boxes, which will cover 9 months of troop meetings.
- All troops receive the **Welcome Kit in Box #1** which includes foundational supplies (scissors, markers, etc.) and activities for the Family Meeting and Promise Center.
- ❖ The next box delivery follows the **Box Shipping Schedule** and is dependent upon when troop forms.

What's in the Box?

Activities based on troops meeting twice a month.

Important:

Troops must provide **one** mailing address where boxes are to be shipped. (No P.O. Boxes)

Email Customer Care at customercare@gsnnj.org with your troop number and shipping mailing address no later than the Estimated Deadline for Addresses.

Enter DAISY PILOT in Subject line

Box #	Badge	Estimated Deadline for Addresses	Estimated Shipping Date	Troop Mtgs take place
1	Welcome Kit	Sept 1	Sept 25	Early Oct
2	Honest + Fair Friendly + Helpful	Sept 11	October 2	Late Oct Early Nov
3	Money Explorer 1+2	Oct 16	November 6	Late Nov Early Dec
4	Cookie Family Pin My First Cookie Business Considerate & Caring	Nov 6	December 4	Early Jan Late Jan Early Feb
5	Courageous + Strong Responsible	Jan 12	February 5	Late Feb Early March
6	Respect Myself Respect Authority	Feb 9	March 4	Late March Early April
7	Use Resources Better Place	Mar 18	April 8	Late April Early May
8	Be a Sister EOY Celebration	Apr 22	May 6	Late May Early June

girl scouts of northern new jersey

Come to the Green Table Talk Sessions for New Troop Leaders!

Green Table Talks are sessions held for new leaders where you can ask questions, talk with some great guest speakers and network with other volunteers. Look for the invite!



Girl Experience Program

Laura Ammaturo Program Manager

Program on the Go

These special offerings to troops and service units to set up program activities that work with your schedules. GSNNJ will bring some of our most popular program activities to your location. Program on the Go explores Entrepreneurship, Life Skills, Outdoors, and STEM educational activities. To request one of our Program of the Go activities, complete our online form by visiting our website at least four weeks prior to your desired activity date. Visit our website for more information. For questions, please contact Laura Ammaturo at lammaturo@gsnnj.org.

Program on the Go Activities Offered:

°Sewing, °Cake Décor, °Continental Cooking, °Toy Maker, °Creative Engineer, °Sensational Stars, °Perfectly Imperfect, °Just Breathe: The Magic of Mindfulness

SPECIAL PROGRAM DATES

- Morgan Stanley Financial Literacy Event
 - Sunday October 29, 2023 Camp Jockey Hollow 1:00 pm 3:00 pm
 - Free for all levels Registration is open today
 - Girls will be broken into small groups
 - Badge will be earned and included in Patch
 - Morgan Stanley Fun Patch
- Disney On Ice
 - January 12th Prudential Center 7:00 pm
 - Tickets \$31
 - Available on our website

TRAILBLAZERS Hiking and Backpacking Group

- Cadette through adult
- \$25 annual fee
- Hikes and overnights throughout the year
- Information session Riverdale Service Center Thursday Oct. 12th 7 pm

HIGHEST AWARD

- Contact Pat Christie with questions regarding the Bronze, Silver & Gold Awards
- PChristie@GSNNJ.ORG



GSNNJ PILLAR PATCH

- Brand New 2023 Patch
- STEM, Entrepreneurship, Life Skills, Outdoors
- Roof and patch for each pillar, available at all of our Council Shops



Fund Development

Leigh Anne Soroka
Director of Corporate &
Foundation Relations

Fund Development

Give \$40 or more when you renew and support and give the gift of membership to a Girl Scout!

- At Girl Scouts, we believe in every girl's potential to meet today's problems with bold solutions and create a better, brighter tomorrow for her community and the world and GSNNJ is committed to ensuring all girls can access and experience the Girl Scout Leadership Experience to its fullest extent.
- When you give to GSNNJ at renewal or registration, you are helping to expand the impact and reach of the Girl Scout Leadership Experience.



Big News on the horizon! BECOME A G.E.M!!!

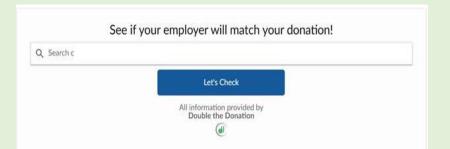
- In October of 2023, we will be launching our new
- GEM Society.
- GIVE EVERY MONTH- It is easy to sign up on our website to give every month.
- Whether it be \$10 or \$100, monthly giving provides steady, year-long support for Girl Scout programs.

Fund Development

Double your support or volunteer hours through your employer!

Did you know that the company you (or your spouse) work for may match donations you make – or even hours you volunteer – to GSNNJ?

Use our easy tool on the bottom of the www.gsnnj.org/donate page to find out how to get your donation matched by your employer. Doubling your impact is easy!



Have a wonderful Girl Scout Year!

